



# U. S. MISSION

## Vacancy Announcement

Riyadh – Jeddah - Dhahran

11-58	VACANCY ANNOUNCEMENT - RIYADH	05/29/11
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OPEN TO	ALL INTERESTED APPLICANTS
POSITION	VISA ASSISTANT, FSN-08 POSITION NUMBER 100190
OPENING DATE	SUNDAY, MAY 29, 2011
CLOSING DATE	SUNDAY, JUNE 12, 2011
WORK HOURS	FULL-TIME; 40 HOURS/WEEK
SALARY	<p><b>* ORDINARILY RESIDENT: POSITION GRADE: FSN-08, SR. 77,702 (ANNUAL BASIC SALARY EXCLUDING ELIGIBLE ALLOWANCES).</b></p> <p><b>*NOT ORDINARILY RESIDENT (NOR): POSITION GRADE: FP-06 US\$ 44,737</b> <b>--GRADE DETERMINATION WILL BE APPROVED BY WASHINGTON.</b> <b>--U. S. FEDERAL AND STATE TAXES WILL BE DEDUCTED FROM THE SALARY.</b></p>

### NOTE

- ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED TRANSFERABLE WORK PERMIT AND/OR RESIDENCY PERMIT IN ORDER TO BE ELIGIBLE FOR CONSIDERATION.**
- ONCE SELECTED, A WRITTEN NOTE FROM THE CURRENT EMPLOYER/ SPONSOR CONFIRMING THE RELEASE WILL BE REQUIRED BEFORE HIRING IS EFFECTED.**

The U.S. Embassy in Riyadh is seeking an individual for the position of a Visa Assistant.

### BASIC FUNCTION OF POSITION

The jobholder will serve as a non-immigrant visa assistant in the Consular Section, cross-trained to perform the full range of LES NIV tasks in a position that is one grade higher than many

colleagues are. The incumbent is expected to work with minimal supervision and to be a resource to less experienced colleagues.

### **QUALIFICATIONS REQUIRED**

**NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.**

1. **Education**: Bachelor's degree in Arts, Science, Commerce, or Information Technology is required.
2. **Experience**: 1-2 years of customer service, either internal or external, to provide information or resolve problems.
3. **Language Requirements**: Level IV (Fluent: Read, Write, Speak) in English and Arabic required.
4. **Knowledge/Other Criteria**: Guidelines include complex legal and regulatory documents such as 9 FAM, INS law and regulation, legal precedents regarding immigration cases and procedures, post-specific policies relating to visa issuance, policy, and procedural guidelines issued by the Bureau of Consular Affairs, the US Immigration and Naturalization Service, and the Department of Homeland Security.
5. **Other Skills**: The jobholder is expected to have a detailed knowledge of the work procedures and guidelines of the Section/Work unit, the key personnel and their responsibilities, as well as the goals and objectives defined by the Consular chief. A solid understanding of host country policies related to immigration, the demand for visa services by local customers and clients and the immigration environment of the host country, country district, or region serviced.

### **SELECTION PROCESS**

When equally qualified, US citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidates address the required qualifications above in the application.

### **ADDITIONAL SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Currently employed US Citizen EFM's who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of that appointment.
3. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of that appointment unless currently hired into a position with a When Actually Employed (WAE) work schedule.
4. Current LE Staff employees of the Mission applying for vacant position announcements must have served a minimum of twelve (12) months in their current position in order to be considered for any vacant position.
5. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.

## **TO APPLY**

Interested applicants for this position **must** submit the following or the applications will not be considered:

1. Application for U.S. Federal Employment DS-174;
2. A current resume or curriculum vitae;
3. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.
4. A clear copy of valid Saudi identity card or residence/work permit.
5. Any other documentation (e.g. copy of essays, certificates, awards, copies of degrees earned) that addresses the qualifications requirements of the position as listed above.

## **SUBMIT APPLICATION TO**

In person: Front Gate, American Embassy, Riyadh, or

By mail: Human Resources Office, Riyadh

P. O. Box 94309, Riyadh 11693

By e-mail: [HRORiyadh@state.gov](mailto:HRORiyadh@state.gov)

FAX: 01-488-7765

## **DEFINITIONS\***

**1. US Citizen Eligible Family Member (USEFM):** For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
  1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
  2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

**2. EFM:** An individual related to a US Government employee in one of the following ways:

- Spouse;
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

**3. Member of Household (MOH):** An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, and other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

**4. Not Ordinarily Resident (NOR):** An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

**5. Ordinarily Resident (OR):** A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.

**CLOSING DATE: CLOSE OF BUSINESS (1700HRS) SUNDAY, JUNE 12, 2011**

The US Mission in Saudi Arabia provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.